

3/21/88



National Academy of Public Administration
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INTELLIGENCE COMMUNITY PERSONNEL STUDY

APRIL 1, 1988, PANEL MEETING AGENDA

PHILIP ODEEN - CHAIR

Location: Room 412, Key Bldg., 1200 Wilson Blvd.,
Rosslyn, VA.

Telephone: At above address -

STAT

9:00-10:00am	Study Objectives	Odeen Wortman
10:00-12:00	House Permanent Select Committee on Intelligence	Thomas K. Latimer Staff Director, House
	and	
	Senate Select Committee on Intelligence	Sven E. Holmes Staff Director, Senate
12:00- 3:00pm	Lunch and Discussion with Intelligence Agency Leaders	
3:00- 4:00pm	Panel Deliberation on Issues to be Analyzed	Odeen Wortman
4:00- 4:30pm	Workplan and Schedule for Panel Meetings	Odeen Wortman

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OBJECTIVES OF NAPA PANEL'S DISCUSSION
WITH INTELLIGENCE AGENCY
REPRESENTATIVES

Suggest each agency representative be prepared to:

- 1.) Present trends in strategy or mission impacting on current and future workforce - size, deployment, skill mix, etc.
- 2.) Identify major problems you face in your current personnel and compensation system.
- 3.) Recommend those problems that should be examined in this study.

NAPA PANEL FOR INTELLIGENCE COMMUNITY PERSONNEL STUDY

PHILIP ODEEN* - Panel Chair; Regional Managing Partner, Coopers and Lybrand. Served as Vice President for Financial Planning and Corporate Services, Wilson Sporting Goods Co.; Director of Program Analysis, National Security Council and Principal Deputy Asst. Secty of Defense for Systems Analysis. Also has been Chair of the Washington World Affairs Council and Subcommittee Chair on President's Commission on Military Compensation. Assisted Frank Carlucci in study of National Security Council Staff.

JULIUS BECTON - Director, Fed Emergency Management Adm. Retired as a Lt. General of the U.S. Army in 1983 from the position of Deputy Commanding General of the Army's Training and Doctrine Command. He had been Commander of the 7th Corps in Germany and of the 1st Cavalry earlier in his career. He enlisted in the Army Air Corps in 1943.

JAMES COLVARD* - Ass't. Director for Tactical Systems, Applied Physics Laboratory at John Hopkins University. He has served as Deputy Director, Office of Personnel Management; Deputy Chief of Naval Material; Technical Director, Naval Weapons Laboratory; and Technial Director, Naval Surface Weapons Center. He was initially employed as a physicist and moved up the ranks at China Lake, the Naval Ordnance Test Station and at the Applied Physics Laboratory.

BOBBY INMAN* - Chairman and CEO, Westmark Systems, Inc.

CAROL LAISLE* - Ambassador, Retired. Served as Asst. Secretary of State for Public Affairs, Ambassador to Nepal and Director and Deputy Director of the Division of S. Asian Affairs, Dept. of State. Holds memberships in the Council on Foreign Relations and the American Foreign Service Association. She is a Director of the Atlantic Council, the American Security Bank and the Philips Petroleum Company.

FRED MEUTER - Manager, Executive Compensation, Xerox Corp. Twenty-nine years of broad-based compensation experience with a number of major corporations, e.g. TRW and 3M. Combat Intelligence Officer with U.S. Air Force during Korean conflict. FBI Special Agent for six years.

WILLIAM MILLER* - President, American Committee on U.S. Soviet Relations. Has served as Assoc. Dean and Adjunct Professor, Fletcher School of Law and Diplomacy, Tufts University; Staff Director, Senate Select Committee on Intelligence; Special Asst. to Senator John Sherman Cooper of Kentucky and as a Foreign Service Officer in Washington and Iran.

***Academy Members**